# **RESUME**

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2021.08~	Assistant Professor, Department of Business Administration, Soochow University
Education	
2009~2013	Ph.D., Department of Business Administration, National Taiwan University, Tapei, Taiwan
Experience	
2019.02~2021.07	Assistant Professor, International Trade, Chihlee University of Technology

# **Research interests**

Organizational Behavior

**Human Resources Management** 

Work Stress and Management

#### **Academic Service and Engagement**

- \* Reviewer for leading journals: Acted as a peer reviewer for several prestigious national and international journals, such as NTU Management Review, Applied Psychology Research, NSC Research Projects and College Student Research Projects, and the International Journal of Stress Management.
- \* Reviewer for Research project proposals: including National Science and Technology Council (NSTC) Research Grants and Undergraduate Student Research Projects
- \* Academic membership: Active participation in academic conferences and professional associations to promote research and knowledge exchange, such as the Academy of Management, the American Psychological Association, the Taiwan Academy of Management, and the International Positive Psychology Association.

### **Academic Award and Honors**

### A. Personal Honors

Elected Member, Phi Tau Phi Scholastic Honor Society (2008, 2013)

# **B.** Teaching Excellence and Student Evaluation

Soochow University, Classroom Feedback Survey Rankings:

- Top 10% AY 2024–2025 (1st semester)
- Top 10% AY 2023–2024 (1st semester)
- Top 11%–25% AY 2022–2023 (1st semester)

# C. NSTC Research Grant

- 1. Chen, J. W. (2024). When embedded employees go to work despite illness: An exploration of the negative impacts of organizational embeddedness on employees' health and performance through presenteeism, NSTC 113-2410-H-031-017-SS2
- 2. Chen, J. W. (2022). Successful aging at work: Exploring the optimal working process among Taiwan's older people based on the SOC strategy, MOST 111-2410-H-031-039 –
- 3. Chen, J. W (2021). No constraint No strain? The study of stress coping process of Taiwan teleworkers, MOST 110-2410-H-263 -002 -
- 4. Chen, J. W (2020). Recreate the elders' value: The study of entrepreneurial process and meanings for Taiwan elders, MOST 109-2410-H-031-071 -