

陳佳雯

個人著作

A.期刊論文

1. **Chen, J. W.,** Lu, L., & Kao, S. F. (2025). Fostering employee resilience and protecting productivity in the wellness-based positive work environment: The enhancing effects of workplace social support. *International Journal of Stress Management*, 32(3), 288-299. <https://doi.org/10.1037/str0000351> (SSCI) (WOS, 2025 Impact Factor 2.5, 47/115, Psychology, Applied, Q2)
2. **陳佳雯、陸洛** (2025)。是「失」還是「得」？臺灣中高齡專業工作者對退休的認知與規畫，應用心理研究，82，95-141。(國科會心理學門推薦期刊 TSSCI)
3. **Chen, J. W.,** Lu, L., & Cooper, C. L. (2023). Protecting well-being and performance after sickness presenteeism under demanding conditions: The dual effects of proactive personality and work reward as resources. *European Journal of Work and Organizational Psychology*, 32(5), 702-719. <https://doi.org/10.1080/1359432X.2023.2250083>(國科會管一學門推薦期刊，SSCI) (WOS, 2024 Impact Factor 3.4, 24/83,Q2) <https://reurl.cc/Do62MQ>
4. **Chen, J. W.,** Lu, L., & Cooper, C. L. (2021). The compensatory protective effects of social support at work in presenteeism during the Covid pandemic. *Frontiers in psychology*. (SSCI) (WOS, 2023 Impact Factor 3.8, 38/147, Q1) 連結：<https://www.frontiersin.org/articles/10.3389/fpsyg.2021.643437/full>
5. 陳佳雯、張妤玟、高旭繁、陸洛 (2013)。老了，就不中用了？台灣高齡者最適老化之歷程探究，本土心理學研究，40，87-140。Doi: 10.6254/2013.40.87 (國科會心理學門推薦期刊，TSSCI)
6. 陳佳雯、陸洛(2013)。大中華地區員工之工作不安全感與工作態度及行為的關聯：以情感性組織承諾為調節變項，組織與管理，6(1)，59-92。(國科會管一學門推薦期刊，TSSCI)
7. 陳佳雯、陸洛、王煜榕(2013)。為自己出征？台灣年輕女性外派決策中的自我展現，本土心理學研究，39，65-116。Doi:10.6254/2013.39.65 (國科會心理學門推薦期刊，TSSCI)
8. 陳佳雯、許伊均、陸洛、吳思涵(2012)。以韌性觀點探討女性主管的職業生涯歷程，彰化師大教育學報，22，51-71。DOI： 10.6769/JENCUE.201212.0051
9. 陳佳雯、陸洛、許雅玉(2012)。工作要求、工作資源與員工工作態度之關聯：以勤勉審慎性及主動性人格為調節變項，人力資源管理學報，12(1)，23-49。DOI：10.6147/JHRM.2011.1201.02 (國科會管一學門推薦期刊，TSSCI)
10. 陳佳雯、陸洛(2011)。「還有明天？」工作不安全感對員工的差異性影響，人力資源管理學報，11(3)，49-73。DOI： 10.6147/JHRM.2011.1103.03(國科會管一學門推薦期刊，TSSCI)

B. 研討會論文

1. **Chen, J. W.** & Chen, J. Y. (2025.7). The indirect relationship between workload and job performance through emotional exhaustion - the protective effect of mindfulness. Paper presented at the 9th World Congress on Positive Psychology (IPPA World Congress 2025), Queensland, Australasia.
2. **Chen, J. W.** (2025.7). The relationship between perceived CSR and employees' work participation: Investigating the roles of organizational identification and workload. Paper presented at the 2025 Asian Conference on Applied Psychology, Singapore.
3. **Chen, J. W.** (2023.7). The dual protective roles of proactive personality and work reward in the adaptive process of sickness presenteeism. Paper presented at the 18th European Congress Of Psychology 2023, Brighton, UK.
4. **陳佳雯**(2022.11.8)。留與退的抉擇？臺灣中高齡專業工作者之退休態度形塑歷程。「2022 海峽兩岸財經與商學研討會—永續發展之商業與經濟創新模式」。臺灣：臺北。
5. **陳佳雯、陸洛、游瑞瑜、柯文娟**(2021, 8)。「我」想「退」的好！臺灣中高齡專業工作者對退休意涵之建構與規畫。管理學報「以永續發展為目標的企業社會責任與倫理」特刊研討會。臺灣：臺北。
6. **陳佳雯、陸洛** (2020, 12)。「退」了就得休？臺灣中高齡工作者對漸進式退休的態度與規畫。2020 北商大學學術論壇-經營與管理實務研討會。臺灣：臺北。
7. **Chen, J. W.,** & Lu, L. (2012, July). *Cross-national differences in the fit between desired and actual working time, and its association with work results*. Paper presented at the 2012 International Conference on Business and Information, Sapporo, Japan.
8. **Chen, J. W.,** & Lu, L. (2011, July). *The differential effect of job insecurity on employees in Taiwan*. Paper presented at the 12th European Congress of Psychology, Istanbul, Turkey.
9. **Chen, J. W.,** & Lu, L. (2011, July). *Will you still have the job tomorrow? The differential effect of job insecurity on employees'*. Paper presented at the 9th Biennial Conference of the Asian Association of Social Psychology, Kunming, China.
10. **陳佳雯、陸洛**(2010, 9)。說好的幸福？工作不安全感對員工的差異性影響。台灣組織與管理研討會。台灣：台北。

C. 專書論文

1. Lu, L. & **Chen, J. W.,** (2025). Protean retirement: The challenges and opportunities for later life in the aging society-Insights from Taiwan. In N. Ashkanasy, C. L. Cooper, & J. Barling, (Eds.), *Imagining the post-COVID workplace: Challenges and opportunities*. (pp. 235-251). London, UK: Routledge. <https://doi.org/10.1037/0000119-012> (Supported by MOST 111-2410-H-031-039 -) (eBook ISBN : 9781003396604)
2. **Chen, J. W.,** Lu, L., & Cooper, C. L. (2022). The compensatory protective effects of social support at work in presenteeism during the Covid pandemic. In A. I. Ferreira, L. F. Martinez, M. Mach, & M. Miraglia (Eds). *Presenteeism in the Aftermath of COVID-19: New Trends and Contributions Regarding Sickness Presence at Work* (pp.7-20). Lausanne: Frontiers Media SA. doi: 10.3389/978-2-88976-075-6

D. 碩士論文指導

1. 劉大維 (2025)。工作安全感與組織公民行為之心理歷程探索：以組織認同為中介變數 (未出版之碩士論文)。東吳大學。
2. 陳巧紋 (2025)。不同世代員工體驗與留任意願之關聯差異：探討關係型心理契約之中介效果 (未出版之碩士論文)。東吳大學。
3. 蔡方瑀 (2025)。探討金融業中高齡者未來時間觀與留任意願及工作敬業度之關聯：以個人與工作適配度作調節變數 (未出版之碩士論文)。東吳大學。
4. 黃怡蓓 (2024)。知覺屈就與組織公民行為之關聯：以情感性組織承諾與知覺主管支持作為情境變數 (未出版之碩士論文)。東吳大學。
5. 游霈晴 (2024)。男職場霸凌與工作績效及職家衝突之關聯-以韌性及心理社會安全氣候為調節變數 (未出版之碩士論文)。東吳大學。(榮獲 2024 第 17 屆崇越論文大賞碩士組佳作)
6. 陳潔瑩 (2024)。工作負荷與工作績效之關聯性－以情緒耗竭為中介變數及正念為調節變數 (未出版之碩士論文)。東吳大學。
7. 李淑芳 (2023)。男霸天下的進與退：資訊科技產業中女性主管之職涯韌性歷程的初探 (未出版之碩士論文)。東吳大學。