# RESUME

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# Title

2022.09~	Assistant Professor, Department of Business Administration, Soochow University
Education	
2015~2021	Ph.D., Department of Business Management, National Sun Yat-sen University, Kaohsiung, Taiwan
2011~2013	Master., Department of Business Management, National Sun Yat-sen University, Kaohsiung, Taiwan

2003~2007 B.Sc., Department of Foreign Language and Literature, National Sun Yat-sen University, Kaohsiung, Taiwan

# Employment Experience in Higher Education

2021.12~2022.08	Post-doc Research Fellow, Impact of Family Assets on Corporate Structures and Outcomes (FAMBUSS), Department of Economics,
	University of Copenhagen (UCPH)
2022.02~2022.07	Adjunct Assistant Professor, Department of Business Administration, National Chung Cheng University
2015.09~2022.01	Adjunct Research Fellow, I-Shou University

## Employment Experience in Other Sectors

2014.10~2015.09	Officer, Jiasian District Office, Kaohsiung City Government
2014.03~2014.10	Industrial Analyst, Metal Industries Research & Development Center
2012.07~2012.12	Account officer, Bank SinoPac
2008.09~2010.08	Special Assistant in Marketing and Sales, Etrovision Technology

# Selected Key Achievements

- 1. Ministry of Science and Technology Grant, Taiwan (2023/08-2025/07): Bring the Hidden Women to the Boardroom- An investigation of female family directors in the family business. (NSTC 112-2410–H-031-005-MY2)
- 2. The funding of writing a doctoral dissertation in social science (2019.08~2020.07) (108-2420-H-110-006-DR)

## **Professional Development**

- 1. Completion of the 15-hour LTTC EMI Training Workshops conducted from Nov. 15th to Dec. 13th, 2023.
- 2. Completion of the second E<sup>2</sup> Workshop organized by EMI Teaching and Learning Center at National Taiwan University (NTU) on Sep 10<sup>th</sup>, 2023.
- 3. Completion of the Case Writing Workshop organized by AAPBS (Association of Asia-Pacific Business Schools) and APU (Ritsumeikan Asia Pacific University) from 07/28/2023-07/29/2023 in Beppu, Japan.
- 4. Completion of the Experiential Learning Teaching Method Program organized by ELI Global from 12/04/2022-12/23-2022.
- 5. Completion of the 8-week EMI online course from Jan. to March., 2021. Ohio University provides this course as part of the Online Professional English Network (OPEN). The U.S. Department of State sponsors the program with funding from the U.S. government.
- 6. Completion of the EMI workshop (English as the medium of instruction) organized by British Council from 08/31/2020-09/04/2020.

## **Research interests**

organizational theory strategy family business and business group corporate governance succession

## Courses Taught

Masters: Research Method, Managerial Psychology

*Undergraduates:* Introduction to Business, Management, Organizational Behavior, Human Resource Management, Managerial Behavior, Managerial Psychology

## Participation in Research Project

- 1. Principal in the research project of *Bring the Hidden Women to the Boardroom- An investigation of female family directors in the family business.* National Science and Technology Council (NSTC), No. NSTC 112-2410–H-031-005-MY2 (2023/08-2025/07)
- 2. Research Assistant in the project of the inter-organization of professional service firms

providing family business succession service- Institutional logics, network, and population ecology. Ministry of Science and Technology (MOST), No. MOST109-2410-H-214-005-MY3 (2020/08-2022/07)

(Principal Investigator: Chung Hsi-Mei, Professor, Department of Business Administration, I-Shou University)

3. Research Assistant in the project of *the effect of organization form and union characteristics on the pay gap within organization*. Institute of Labor, Occupational Safety and Health, Industry of Labor (ILOSH), No. 1072024, (2018/05-2018/12)

(Principal Investigator: Lee Zong-Rong, Associate Research Fellow, Institute of Sociology, Academia Sinica; Co-Principal Investigator: Yen, Tso-Jung, Associate Research Fellow, Institute of Statistical Science, Academia Sinica)

4. Research Assistant in the project of *the role of accounting firms in family business succession.* Ministry of Science and Technology (MOST), No. MOST106-2410-H-214-007-MY3. (2017/08-2020/07)

(Principal Investigator: Chung Hsi-Mei, Professor, Department of Business Administration, I-Shou University)

5. Research Assistant in the project of *investigation of family business succession and strategy development with multiple logics*. Ministry of Science and Technology (MOST), No. MOST103-2410-H-214-015-MY3 (2014/08-2017/07)

(Principal Investigator: Chung Hsi-Mei, Professor, Department of Business Administration, I-Shou University)

6. Research Assistant in the project of *the dilemma between ownership and management in family business group- the view of control and institution*. National Science Council (NSC), No. NSC 101-2410-H-214-021-MY2. (2012/08-2014/07)

(Principal Investigator: Chung Hsi-Mei, Professor, Department of Business Administration, I-Shou University)

## **Research Community**

- 1. Academy of Management (AoM)
- 2. International Family Enterprise Research Academy (IFERA)
- 3. Impact of Family Assets on Corporate Structures and Outcomes (FAMBUSS), Department of Economics, University of Copenhagen

https://www.economics.ku.dk/fambuss/people/

- 4. Successful Transgenerational Entrepreneurship Practices (STEP Project)
- 5. AACSB Member Forum
- 6. Taiwan Academy of Management (TAoM)
- 7. Cross-institution community initiated by NTU- EMI Instructors