

Summer, Chen

Writing

A. Journal Papers

1. **Chen, J. W.,** Lu, L., & Kao, S. F. (2025). Fostering employee resilience and protecting productivity in the wellness-based positive work environment: The enhancing effects of workplace social support. *International Journal of Stress Management*, 32(3), 288-299. <https://doi.org/10.1037/str0000351> (SSCI) (WOS, 2025 Impact Factor 2.5, 47/115, Psychology, Applied, Q2)
2. **Chen, J. W.,** & Lu, L. (2025). Loss or gain? The conception of and planning towards retirement among middle- and older-aged professionals in Taiwan. *Research in Applied Psychology*, 82, 95-141 (TSSCI)
3. **Chen, J. W.,** Lu, L., & Cooper, C. L. (2023). Protecting well-being and performance after sickness presenteeism under demanding conditions: The dual effects of proactive personality and work reward as resources. *European Journal of Work and Organizational Psychology*, 32(5), 702-719. <https://doi.org/10.1080/1359432X.2023.2250083>(Recommended Journals of Management Division I of NSTC, SSCI) (WOS, 2022 Impact Factor 4.3, 24/83,Q2) <https://reurl.cc/Do62MQ>
4. **Chen, J. W.,** Lu, L., & Cooper, C. L. (2021). The compensatory protective effects of social support at work in presenteeism during the Covid pandemic. *Frontiers in psychology*. (SSCI) (WOS, 2023 Impact Factor 3.8, 38/147, Q1) <https://www.frontiersin.org/articles/10.3389/fpsyg.2021.643437/full>
5. **Chen, J. W.,** Chang, Y. Y., Kao, S. F., & Lu, L. (2013). Getting old is terrible? The process of optimal aging among Taiwanese older people. *Indigenous Psychological Research in Chinese Societies*, 40, 87-140. (TSSCI)
6. **Chen, J. W.,** & Lu, L. (2013). The Associations among Job Insecurity, Work Attitudes, and Work Behaviors in the Greater China Region: Affective Organizational Commitment as a Moderator. *Organization and Management*, 6(1), 59-92. (TSSCI)
7. **Chen, J. W.,** Lu, L. & Wang, Y. J. (2013). The Unfolding of the Self in the Decision-making Process of Working Overseas among Taiwanese Young Female Workers. *Indigenous Psychological Research in Chinese Societies*, 39, 65-116.(TSSCI)
8. **Chen, J. W.,** Hsu, Y. C., Lu, L., & Wu, S. H. (2012). The career development of female managers: A resilience perspective. *Journal of Education National Changhua University of Education*, 22, 51-71.
9. **Chen, J. W.,** Lu, L. & Hsu, Y. Y.(2012). The associations among job demands, work resources and work attitudes: Conscientiousness and proactive personality traits as moderators. *Journal of Human Resource Management*, 12(1), 23-49. (TSSCI)
10. **Chen, J. W.,** & Lu, L. (2011). Will you have the job tomorrow? The differential effects

of job insecurity on employees. *Journal of Human Resource Management*, 11 (3), 49-73. (TSSCI)

B. Conference Papers

1. **Chen, J. W.** & Chen, C. W. (2026.7). The differential associations between employee experience and retention intention across generational cohorts: Investigating the mediating role of relational psychological contract. Paper presented at the 31st International Congress of Applied Psychology (ICAP World Congress 2026), Florence, Italy.
2. **Chen, J. W.** & Yu, P. C. (2026.7). The conditional process of workplace bullying on OCB: The joint protective roles of resilience and psychological security climate. Paper presented at the 31st International Congress of Applied Psychology (ICAP World Congress 2026), Florence, Italy.
3. **Chen, J. W.** & Chen, J. Y. (2025.7). The indirect relationship between workload and job performance through emotional exhaustion - the protective effect of mindfulness. Paper presented at the 9th World Congress on Positive Psychology (IPPA World Congress 2025), Queensland, Australasia.
4. **Chen, J. W.** (2025.7). The relationship between perceived CSR and employees' work participation: Investigating the roles of organizational identification and workload. Paper presented at the 2025 Asian Conference on Applied Psychology, Singapore.
5. **Chen, J. W.** (2023.7). The dual protective roles of proactive personality and work reward in the adaptive process of sickness presenteeism. Paper presented at the 18th European Congress Of Psychology 2023, Brighton, UK.
6. **Chen, J. W.**, Lu, L., & Yu, J. H. (2021, July). I want to make my retirement right! The conceptualization and planning of retirement among middle- and older-aged professionals. Paper presented at the 32nd International Congress of Psychology, Prague, Czech Republic.
7. **Chen, J. W.**, & Lu, L. (2020, December). Retire and Then Rest? The Attitudes and Plans of Middle-Aged and Older Workers in Taiwan Toward Phased Retirement. 2020 NTUB Academic Forum - Symposium on Business and Management Practices, Taipei, Taiwan.
8. **Chen, J. W.**, & Lu, L. (2012, July). *Cross-national differences in the fit between desired and actual working time, and its association with work results*. Paper presented at the 2012 International Conference on Business and Information, Sapporo, Japan.
9. **Chen, J. W.**, & Lu, L. (2011, July). *The differential effect of job insecurity on employees in Taiwan*. Paper presented at the 12th European Congress of Psychology, Istanbul, Turkey.
10. **Chen, J. W.**, & Lu, L. (2011, July). *Will you still have the job tomorrow? The differential effect of job insecurity on employees'*. Paper presented at the 9th Biennial Conference of the Asian Association of Social Psychology, Kunming, China.
11. **Chen, J. W.**, & Lu, L. (2010, September). *What happened to the promised happiness? The differential effect of job insecurity on employees*. Paper presented at the Taiwan Academic Organization and Management (TAOM), Taipei, Taiwan. (in Chinese)

C. Book Section

1. Lu, L., Kao, S. F. & **Chen, J. W.** (in press). Recharging presenteeism research in the new ways of working: Construct enrichment and research opportunities from a dynamic and relational view. In L. Siegl, C. L. Cooper & M. P. Leiter (Eds.), *The Routledge*

- Companion to Wellbeing at Work (2nd Edition).
2. Lu, L. & **Chen, J. W.**, (2025). Protean retirement: The challenges and opportunities for later life in the aging society-Insights from Taiwan. In N. Ashkanasy, C. L. Cooper, & J. Barling, (Eds.), *Imagining the post-COVID workplace: Challenges and opportunities*. (pp. 235-251). London, UK: Routledge. <https://doi.org/10.1037/0000119-012> (Supported by MOST 111-2410-H-031-039 –) (eBook ISBN : 9781003396604)
 3. **Chen, J. W.**, Lu, L., & Cooper, C. L. (2022). The compensatory protective effects of social support at work in presenteeism during the Covid pandemic. In A. I. Ferreira, L. F. Martinez, M. Mach, & M. Miraglia (Eds). *Presenteeism in the Aftermath of COVID-19: New Trends and Contributions Regarding Sickness Presence at Work* (pp.7-20). Lausanne: Frontiers Media SA. doi: 10.3389/978-2-88976-075-6