

# 陳佳雯

## 個人著作

### A.期刊論文

1. **Chen, J. W.,** Lu, L., & Kao, S. F. (2025). Fostering employee resilience and protecting productivity in the wellness-based positive work environment: The enhancing effects of workplace social support. *International Journal of Stress Management*, 32(3), 288-299. <https://doi.org/10.1037/str0000351> (SSCI) (WOS, 2025 Impact Factor 2.5, 47/115, Psychology, Applied, Q2)
2. **陳佳雯、陸洛** (2025)。是「失」還是「得」？臺灣中高齡專業工作者對退休的認知與規畫，*應用心理研究*，82，95-141。(國科會心理學門推薦期刊，TSSCI)
3. **Chen, J. W.,** Lu, L., & Cooper, C. L. (2023). Protecting well-being and performance after sickness presenteeism under demanding conditions: The dual effects of proactive personality and work reward as resources. *European Journal of Work and Organizational Psychology*, 32(5), 702-719. <https://doi.org/10.1080/1359432X.2023.2250083>(國科會管一學門推薦期刊，SSCI) (WOS, 2024 Impact Factor 3.4, 24/83,Q2) <https://reurl.cc/Do62MQ>
4. **Chen, J. W.,** Lu, L., & Cooper, C. L. (2021). The compensatory protective effects of social support at work in presenteeism during the Covid pandemic. *Frontiers in psychology*. (SSCI) (WOS, 2023 Impact Factor 3.8, 38/147, Q1) 連結：<https://www.frontiersin.org/articles/10.3389/fpsyg.2021.643437/full>
5. 陳佳雯、張妤玟、高旭繁、陸洛 (2013)。老了，就不中用了？台灣高齡者最適老化之歷程探究，*本土心理學研究*，40，87-140。Doi: 10.6254/2013.40.87 (國科會心理學門推薦期刊，TSSCI)
6. 陳佳雯、陸洛(2013)。大中華地區員工之工作不安全感與工作態度及行為的關聯：以情感性組織承諾為調節變項，*組織與管理*，6(1)，59-92。(國科會管一學門推薦期刊，TSSCI)
7. 陳佳雯、陸洛、王煜榕(2013)。為自己出征？台灣年輕女性外派決策中的自我展現，*本土心理學研究*，39，65-116。Doi:10.6254/2013.39.65 (國科會心理學門推薦期刊，TSSCI)
8. 陳佳雯、許伊均、陸洛、吳思涵(2012)。以韌性觀點探討女性主管的職業生涯歷程，*彰化師大教育學報*，22，51-71。DOI： 10.6769/JENCUE.201212.0051
9. 陳佳雯、陸洛、許雅玉(2012)。工作要求、工作資源與員工工作態度之關聯：以勤勉審慎性及主動性人格為調節變項，*人力資源管理學報*，12(1)，23-49。DOI：10.6147/JHRM.2011.1201.02 (國科會管一學門推薦期刊，TSSCI)
10. 陳佳雯、陸洛(2011)。「還有明天？」工作不安全感對員工的差異性影響，*人力資源管理學報*，11(3)，49-73。DOI： 10.6147/JHRM.2011.1103.03(國科會管一學門推薦期刊，TSSCI)

## B. 研討會論文

1. **Chen, J. W.** & Chen, C. W. (2026.7). The differential associations between employee experience and retention intention across generational cohorts: Investigating the mediating role of relational psychological contract. Paper presented at the 31st International Congress of Applied Psychology (ICAP World Congress 2026), Florence, Italy.
2. **Chen, J. W.** & Yu, P. C. (2026.7). The conditional process of workplace bullying on OCB: The joint protective roles of resilience and psychological security climate. Paper presented at the 31st International Congress of Applied Psychology (ICAP World Congress 2026), Florence, Italy.
3. **Chen, J. W.** & Chen, J. Y. (2025.7). The indirect relationship between workload and job performance through emotional exhaustion - the protective effect of mindfulness. Paper presented at the 9th World Congress on Positive Psychology (IPPA World Congress 2025), Queensland, Australasia.
4. **Chen, J. W.** (2025.7). The relationship between perceived CSR and employees' work participation: Investigating the roles of organizational identification and workload. Paper presented at the 2025 Asian Conference on Applied Psychology, Singapore.
5. **Chen, J. W.** (2023.7). The dual protective roles of proactive personality and work reward in the adaptive process of sickness presenteeism. Paper presented at the 18th European Congress Of Psychology 2023, Brighton, UK.
6. **陳佳雯**(2022.11.8)。留與退的抉擇？臺灣中高齡專業工作者之退休態度形塑歷程。「2022 海峽兩岸財經與商學研討會—永續發展之商業與經濟創新模式」。臺灣：臺北。
7. **陳佳雯**、陸洛、游瑞瑜、柯文娟(2021, 8)。「我」想「退」的好！臺灣中高齡專業工作者對退休意涵之建構與規畫。管理學報「以永續發展為目標的企業社會責任與倫理」特刊研討會。臺灣：臺北。
8. **陳佳雯**、陸洛 (2020, 12)。「退」了就得休？臺灣中高齡工作者對漸進式退休的態度與規畫。2020 北商大學學術論壇-經營與管理實務研討會。臺灣：臺北。
9. **Chen, J. W.**, & Lu, L. (2012, July). *Cross-national differences in the fit between desired and actual working time, and its association with work results*. Paper presented at the 2012 International Conference on Business and Information, Sapporo, Japan.
10. **Chen, J. W.**, & Lu, L. (2011, July). *The differential effect of job insecurity on employees in Taiwan*. Paper presented at the 12th European Congress of Psychology, Istanbul, Turkey.
11. **Chen, J. W.**, & Lu, L. (2011, July). *Will you still have the job tomorrow? The differential effect of job insecurity on employees'*. Paper presented at the 9th Biennial Conference of the Asian Association of Social Psychology, Kunming, China.
12. **陳佳雯**、陸洛(2010, 9)。說好的幸福？工作不安全感對員工的差異性影響。台灣組織與管理研討會。台灣：臺北。

## C. 專書論文

1. Lu, L., Kao, S. F. & **Chen, J. W.** (in press). Recharging presenteeism research in the new ways of working: Construct enrichment and research opportunities from a dynamic and relational view. In L. Siegl, C. L. Cooper & M. P. Leiter (Eds.), *The Routledge Companion to Wellbeing at Work* (2nd Edition).

2. Lu, L. & **Chen, J. W.**, (2025). Protean retirement: The challenges and opportunities for later life in the aging society-Insights from Taiwan. In N. Ashkanasy, C. L. Cooper, & J. Barling, (Eds.), *Imagining the post-COVID workplace: Challenges and opportunities*. (pp. 235-251). London, UK: Routledge. <https://doi.org/10.1037/0000119-012> (Supported by MOST 111-2410-H-031-039 -) (eBook ISBN : 9781003396604)
3. **Chen, J. W.**, Lu, L., & Cooper, C. L. (2022). The compensatory protective effects of social support at work in presenteeism during the Covid pandemic. In A. I. Ferreira, L. F. Martinez, M. Mach, & M. Miraglia (Eds). *Presenteeism in the Aftermath of COVID-19: New Trends and Contributions Regarding Sickness Presence at Work* (pp.7-20). Lausanne: Frontiers Media SA. doi: 10.3389/978-2-88976-075-6

#### D. 碩士論文指導

1. 林靜誼 (2026)。職場不文明行為對服務業員工離職傾向的影響歷程—探討寵物依附之緩解效果 (未出版之碩士論文)。東吳大學。
2. 簡士閔 (2026)。成就了大局，那我呢？企業初、中階主管之工作負荷對其工作倦怠的影響歷程：探討自我耗損與 LMX 角色 (未出版之碩士論文)。東吳大學。
3. 王禹蓓 (2026)。角色負荷對多重職業者工作與生活的影響：探討核心自我評價的調節效果 (未出版之碩士論文)。東吳大學。
4. 劉大維 (2025)。工作安全感與組織公民行為之心理歷程探索：以組織認同為中介變數 (未出版之碩士論文)。東吳大學。
5. 陳巧紋 (2025)。不同世代員工體驗與留任意願之關聯差異：探討關係型心理契約之中介效果 (未出版之碩士論文)。東吳大學。
6. 蔡方瑀 (2025)。探討金融業中高齡者未來時間觀與留任意願及工作敬業度之關聯：以個人與工作適配度作調節變數 (未出版之碩士論文)。東吳大學。
7. 黃怡蓓 (2024)。知覺屈就與組織公民行為之關聯：以情感性組織承諾與知覺主管支持作為情境變數 (未出版之碩士論文)。東吳大學。
8. 游霈晴 (2024)。男職場霸凌與工作績效及職家衝突之關聯-以韌性及心理社會安全氣候為調節變數 (未出版之碩士論文)。東吳大學。(榮獲 2024 第 17 屆崇越論文大賞碩士組佳作)
9. 陳潔瑩 (2024)。工作負荷與工作績效之關聯性—以情緒耗竭為中介變數及正念為調節變數 (未出版之碩士論文)。東吳大學。
10. 李淑芳 (2023)。男霸天下的進與退：資訊科技產業中女性主管之職涯韌性歷程的初探 (未出版之碩士論文)。東吳大學。