

RESUME

中文姓名：范思美

英文姓名：Pham Xuan Ban Mai

E - MAIL：pxbmai@gmail.com; maipham@scu.edu.tw

個人網頁：<https://sites.google.com/view/pham-xuan-ban-mai/home>

Title

2024.02~Now Assistant Professor, Department of Business Administration, Soochow University

Research Grants

2024 Insecure Minds, Unwanted Aid: A Cross-Cultural Validation of the Short Form of the ECR-R and An Examination of the Acceptance of Helping Behavior from the Attachment Perspective (NSTC 113-2410-H-031-008-)

2025 Unraveling the Roots and Consequences of Micromanagement: The Interplay of Supervisor Anxious Attachment, Job Insecurity, and Subordinate Attachment Styles (NSTC 114-2410-H-031-058 -SSS)

2026-2027 Why and How Micromanagement Undermines Employee Performance: A Self Determination and EASI Theory Perspective (NSTC 115-2410-H-031 -048 -SS2)

Education

2019~2023 Ph.D., Department of Business Administration, National Chengchi University

2017~2019 M.S., Graduate Institute of International Human Resource Development, National Taiwan Normal University

2013~ 2017 B.S., Department of Publishing, Academy of Journalism and Communication, Hanoi, Vietnam

Experience

2023.09~2024.01 Research Fellow, Department of Business Administration, National Chengchi University

2022.02~2023.07 Adjunct Lecturer, Department of Business Administration, National Chengchi University

Academic Award and Honors

2025.08 2025 AOM Annual Meeting Conference, Best Reviewer Award for OB Division

2025.08 2025 AOM Annual Meeting Conference, Best Paper Award for Career Division

2024.01	The 2024 AMA Winter Virtual Conference Runner-up for Best Paper (HigerEd SIG Special Session)
2023.08	2023 AOM Annual Meeting Conference, Best Reviewer Award for OB Division

Research interests

Workplace Attachment Styles

Workplace Interactions

Meta-analysis