

范思美

個人著作

A. 期刊論文

1. Wang, S., Hu, C., Pham, M., & Yu, H. P. (2025). Encouraging newcomer voice through mentoring support: The mediating role of trust and the moderating role of power distance orientation. *Journal of Business Research*, 199, 115520.
<https://doi.org/https://doi.org/10.1016/j.jbusres.2025.115520> (SSCI, Impact Factor = 9.8)
(*通訊作者)
2. Chen, Y.-Y., Pham, M., Hu, C., & Zhang, S-H. (2024). Validation of the workplace emotional blackmail scale (WEBS). *Current Psychology*, 43(20), 18143–18158.
<https://doi.org/10.1007/s12144-023-05584-z> (SSCI, Impact Factor = 2.8) (*通訊作者)
3. Huang, J.-C., & Pham, M. (2022). The effects of mentoring functions and protégés' attitudes towards knowledge-sharing on protégés' knowledge-sharing. *Current Psychology*. Advance online publication. <https://doi.org/10.1007/s12144-022-04032-8>. (SSCI, Impact Factor = 2.387)
4. 胡昌亞、陳燕諭、范思美*、張詩慧 (2022)。如何分析一致性:潛在一致模式與多項式迴歸概念與應用之簡介。 *人力資源管理學報*，22，83–104。
[https://doi.org/10.6147/JHRM.202206_22\(1\).0004](https://doi.org/10.6147/JHRM.202206_22(1).0004) (TSSCI 管理學門第一級期刊)。(*通訊作者)
5. 胡昌亞、陳燕諭*、周庭佑、范思美、張詩慧 (2021)。華人傳統性與員工效能之關聯整合分析。 *本土心理學研究*，56，3–79。
[https://doi.org/10.6254/IPRCS.202112_\(56\).0001](https://doi.org/10.6254/IPRCS.202112_(56).0001) (TSSCI 第一級期刊)。

B. 專書及專書論文

1. 胡昌亞、楊文芬、游琇婷、黃瑞傑、鄭瑩妮、王豫萱、陳怡靜、林義挺、陳燕諭、范思美、黃柏憫 (2022)。 *用 JASP 完成論文分析與寫作*。台北：五南。
2. 胡昌亞、楊文芬、游琇婷、黃瑞傑、鄭瑩妮、王豫萱、陳燕諭、黃敦群、陳怡靜、林義挺、范思美、黃柏憫、李怡青 (2023)。 *用 JASP 完成論文分析與寫作(完整版)*。台北：五南。

C. 研討會論文

1. Wang, S., Hu, C., Pham, M., & Yu, H. P. (2025, July). *How and why mentoring support encourages newcomer voice*. The 85th Annual Meeting of the Academy of Management (AOM), Copenhagen: Denmark. ([Best Paper Award](#))
2. Chen, Y.-Y.*, Hu, C., Cheung, G. W., Wang, S., & Pham, M. (2025, July). *Working on a tightrope: Employees' responses to supervisors' emotional blackmail*. The 85th Annual Meeting of the Academy of Management (AOM), Copenhagen: Denmark.
3. Pham, M.*, Chen, Y.-Y., & Huang, J.-C. (2025, July). *Leader-follower anxious attachment congruence and voice: Activated negative moods as mediator*. The 85th Annual Meeting of the Academy of Management (AOM), Copenhagen: Denmark.
4. Kuan, H.-N., Lin, C.-P., Pham, M., & Hu, C. (2024, July). *Developing strengths use and deficit correction scale: An Integration from regulatory focus theory*. The 33rd International Congress of Psychology, Prague: Czech.
5. Hu, C., Pham, M.*, Chen, Y.-Y., & Bruning, P. F. (2024, July). *Theory testing of UPB: A meta-analytic examination*. 2024 Academy of International Business, Seoul: Korea.
6. Dinh, C.-M., Chen, Y.-Y., Pham, M., Liao, C.-W., & Park, S. S.* (2024, February). *A meta-analysis of consumer adoption of artificial intelligence and the internet of thing (AIoT)*. 2024 American Marketing Association Winter Academic Conference, Florida: USA. (The 2024 AMA Winter Virtual Conference Runner-up for Best Paper)
7. Pham, M., Hu, C., Chen, Y.-Y., & Wang, S. (2023, August). A meta-analytic study of attachment styles in the workplace. *The 83rd Annual Meeting of the Academy of Management*, Boston: USA.
8. Chen, Y.-Y., Pham, M., Hu, C., Zhang, S., (2023, August). Validation of the workplace emotional blackmail scale (WEBS). *The 83rd Annual Meeting of the Academy of Management*, Boston: USA.
9. Hu, C., Holder, F., & Pham, M. (2023, March). The influence of organizational favouritism climate on employee work engagement: A moderated mediation framework. *18th European Congress of Psychology*, Brighton: UK.
10. Dinh, C.-M., Pham, M., Chen, Y.-Y., Liao, C.-W.*, & Park, S. (S.) (2022, August). AI and IoT: A meta-analysis of consumers' adoption of emerging technologies. In A. G. Flynn, R. P. Mehta, & C. Saturnino (Eds.), *2022 AMA Summer Academic Conference proceedings* (pp. 561–564). American Marketing Association.
11. Pham, M.*, & Hu, C. (2022, May). Different strokes for different folks: The differential impact of authoritarian and benevolent leadership on subordinate attachment styles - A need fulfillment perspective. *The 2022 Taiwan Association of Industrial and Organizational Psychology*, Taipei: Taiwan.

12. Pham, M.*, Hu, C., Chen, Y.-Y., Bruning, P. F., & Chou, T. (2022, April). A meta-analytic study of unethical pro-organizational behavior. *2022 Society of Industrial and Organizational Psychology*, Seattle: Washington.
13. Pham, M.*, & Han, T. S. (2021, July). Does value congruence matter? The effect of ethical leadership on employees' voice behavior. *The Scientific Programme at the 32nd International Congress of Psychology*, Prague: Czech Republic.
14. Pham, M.*, & Lin, Y.-C. (2021, July). When Generation Y feel supported in the workplace: The moderating role of intrinsic motivation. *The Scientific Programme at the 32nd International Congress of Psychology*, Prague: Czech Republic.
15. 胡昌亞、陳燕諭*、周庭佑、范思美、張詩慧 (2020 年 9 月)。華人傳統性與員工效能之整合分析。臺灣組織與管理學會研討會，台北市。(獲傑出論文獎)
16. Pham, M. & Lin, Y.-C. (2018, March). Learning matters: The missing linking of protean career attitude and innovation work behaviors among self-initiated expatriates working in Taiwan. *The 17th International Asian Conference of the Academy of Human Resource Development*, Bangkok: Thailand.